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# We Are HIRING



## Assistant Software Test Engineer

Work Placement : Cikupa

### RESPONSIBILITIES

- Responsible for the testing of software system functions and third party applications of mobile phones.
- Perform test activities on the project according test plan and test cases.
- Verify and handle market complaints on market models.
- Collect local test scenarios and promote to the optimization of test cases.

### QUALIFICATIONS

- Bachelor degree or above majoring in Computer Science/Information Technology.
- At least have 1 year working experience in software testing.
- Full working proficiency in English or Mandarin.
- Good communication skills, Goal oriented, Fast Learner.



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Subject : vivo + Position

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# We Are HIRING



## Industrial Engineer

Work Placement : Cikupa

### RESPONSIBILITIES

- Control and reduce standard time of manufacture by follow up new model learning curve, create and optimize work instruction, optimize manpower resource, improve line balance rate.
- Control and reduce actual time cost each phone by optimize IDL manpower resource, loss time, and extra time management.
- Control and reduce low value cost of overall factory, by doing purchase standirization, purchase evaluation, scrap standardization and project improvement.
- Continue to reduce overall cost of manufacture to Improve factory profitability by doing cost down project improvement and cross-department coordination.
- Workshop planning in Indonesia factory to ensure lean process, cost reduction and factory beautification.

### QUALIFICATIONS

- Minimum Bachelor Degree in Industrial Engineering major.
- Have a good understanding of Lean Manufacturing, Process Designing, Project Management, and Business Process Improvement and Innovation.
- Have a basic understanding of CAD operation and Ms Office.
- Fresh Graduates, or at least 1 year working experience in manufacturing field.
- Fast learning, Strong cross-departmental coordination skills, able to work within a team and individually.
- Willing to work on Overtime.



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# We Are HIRING

## Internal Auditor

### Work Placement : Cikupa

#### RESPONSIBILITIES

- Objectively assess a company's system and business processes.
- Review of new/old business, find risk points, and do the regular check.
- Promote fairness in various business activities and ensure reasonable costs.
- Continuous improvement on internal control system and method.
- Identify, investigate, excavate, reported and prevention occurrences of fraud, embezzlement, theft, waste etc.
- Improve business risk identification capabilities and improve the prevention action

#### QUALIFICATIONS

- Have related work experience in big manufacturing company around 2-3 year.
- Fluent in English/Mandarin.
- Have a good communication skill, high initiative, high integrity and have strong responsibility.
- Strong with data calculation, can work under pressure and team.
- Have a priority with finance/communication/economy/industrial engineering major field.
- Willing to do overtime.



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MANDARIN INTERPRETER

WORK PLACEMENT : CIKUPA

#### RESPONSIBILITIES

- Coordinate with vivo headquarter for Indonesian project arrangement.
- Project Management (follow up, monitoring and reporting of the project).
- Maintain relationship with vendor.
- Do some document translation and interpreter for manager.
- Other related administration task.

#### QUALIFICATIONS

- Bachelor Degree from any major (Civil Engineering / Chinese Literature related major will be a plus).
- Fluent in Mandarin and English are basic mandatory (written and speaking).
- Fresh graduate/experience more than 1 year is advantage.
- Able to work over time and work under pressure.
- Good communication skill, team work, fast learner and extrovert.
- Details and goal oriented, good follow up skill, negotiation skill.



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# We Are HIRING



## Manufacture Cost Controller

Work Placement : Cikupa

### RESPONSIBILITIES

- Controlling manufacturing cost, make improvement for reduce the cost continuously until get the cost goal.
- Build cost indicator and data structure based on business. Provide cost scrap loss and labor cost report with specific analysis.
- Review the abnormal and supervise the measures to control cost by holding meeting with engineering and production.
- Look for opportunity of controlling cost, promote and follow up the cost project in factory, supervise to carry out and evaluate the values.
- Close work order, guarantee the accuracy of WIP account and control the material loss within proper level.
- Organize workshop stocktake, find and prevent risk of asset safety then take solutions effectively.

### QUALIFICATIONS

- Have related work experience in big manufacturing company around 2-3 year/fresh graduate, prefer from Industrial Engineering or Accounting major.
- Fluent in English/Mandarin.
- Willing to do business trip & overtime.
- Have a good communication skill, high initiative and have strong responsibility.
- Strong with data calculation and analysis also can work under pressure.



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# We Are HIRING



## Material Controller Specialist

Work Placement : Cikupa

### RESPONSIBILITIES

- Accurately maintain ERP systems.
- Follow up Material delivery from China/Local vendor, and make material purchasing plan to ensure production run smoothly.
- Regularly check and actively feedback the lack of material, and follow up the next arrival.
- Responsible for managing the reasonable stock of materials and process inactive/dead stock of material.
- Continuously optimize the application of ERP system to provide systematic support for factory logistics.
- Continuously optimize the logistics process, and make improvement of logistics system to be more efficient and shorter.

### QUALIFICATIONS

- Bachelor Degree or above majoring in Industrial/Electrical/Mechanical Engineering or other related major.
- Full Proficiency in Mandarin and English.
- Fresh Graduate / Have Experience in material management related to consumer electronics products is advantage.
- Familiar with Microsoft Office (Excel) and ERP System.
- Have a very good communication skill, planning and goal oriented.
- Fast learner, responsible, good analytical and logical thinking.
- Willing to work overtime.



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## Product Electronic Engineer

### Work Placement : Cikupa

#### RESPONSIBILITIES

- Timely analyze of the production abnormality, promote improvement and preventive action to ensure the quality of process and production continuity.
- According to feedback from production, maintenance, quality and MES system, identify safety, reliability and INT issues, timely analyze and find the cause of non conforming devices, promote a correction to maintain the functional pass rate and Quality Control pass rate.
- Continue to optimize and improve the production process to ensure that the process is more reliable and efficient; reduce process loss in testing process
- According to the material requirement, priority use request, project guidance and other document requirements, timely processing the document to ensure the daily work results are good.

#### QUALIFICATIONS

- Fresh graduate, minimum Bachelor Degree in Electronics Engineering / Electronics related major/ at least have 1 year working experience.
- Have good basic knowledge of electronic materials.
- Understand high and low frequency electronic circuits, analog circuits, digital circuits.
- Familiar with GSM communication principles and corresponding standards.
- Good at analyzing product technical issues, summarizing and make preventive counter measures.
- Willing to relocate to near Factory Area, work overtime and do night shift.



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# We Are HIRING



## Product Mechanical Engineer

### Work Placement : Cikupa

#### RESPONSIBILITIES

- Response and analyze production abnormal; take care product in progress, abnormal material, and risk products efficiently; ensure continuity of production and quality of process.
- Analyze and give countermeasure to top 3 NG according to the data from abnormal report or MES system; Continuously improve Appearance Pass Rate/Total Appearance Pass Rate, and OQC Pass Rate.
- Lead all appearance, structural, material, and process problem analysis, and find the solving solution & preventive action.
- Continue to optimize and improve the production process to ensure that the process is more reliable and efficient.
- Continuously maintain, improve packing processes and reduce the process loss in the assembly process.

#### QUALIFICATIONS

- Min. Bachelor Degree in Mechanical or Mechatronics Engineering major.
- Have good understanding of structural design, assembly process, process designing, and fixture.
- Have basic understanding of electrical components and the working principle.
- Have a basic understanding about various electronic component.
- Possess a good sense of responsibility, serious working attitude, good communication skill, able to work within a team and individually.
- Willing to relocate to near Factory Area, work overtime and do night shift.



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# We Are **HIRING**

Test Engineer

Work Placement : Cikupa

## RESPONSIBILITIES

- Responsible for production test system maintenance and management to ensure continuity and efficiency of the production testing system.
- Responsible for the verification and promotion of new tools, new platforms, new procedures and new solutions, as well as the guidance and training.
- Responsible for the following up work related to the testing of various models, including software, electronics, technological process, tools, testing hardware, etc.
- Responsible for the training of testing principles of each test station and the guidance of station setting.
- Continuously optimize the production test process, reduce test cost, and improve the reliability and convenience of the test system.

## QUALIFICATIONS

- Below 27 years old, majoring electronics engineering.
- Fresh graduated or 1-2 year experienced as electronics/Telecommunication engineer in electronic industry. Candidate with experienced in mobile phone industry will be prioritized.
- Clear-minded, strong comprehensive ability, and strong communication and coordination ability.
- Innovative, can work under pressure, fast learner and self-motivated, hard-working, strong sense of responsibility.
- Fluent in English/Mandarin.



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